

Toronto and Region Conservation Authority (TRCA) is the largest of Ontario's 36 conservation authorities with the mandate to ensure the conservation, restoration and responsible management of Ontario's water, land and natural habitats through programs that balance human, environmental and economic needs. It owns more than 16,000 hectares of land in the Toronto region and employs more than 400 full-time employees and coordinates more than 3,000 volunteers each year. TRCA's area of jurisdiction is watershed-based, and includes 3,467 square kilometres: 2,506 on land and 961 water-based in Lake Ontario. TRCA's member municipalities include the City of Toronto, three regions Durham, Peel and York, as well as the Township of Adjala-Tosorontio and the Town of Mono.

Define the Future

As the ideal candidate and our new **Chief Information Officer (CIO)**, you are an insightful and hands-on IT leader with a view to innovation, modernization and service excellence. Both your business and IT acumen is exceptional, and you have an ability to support effective operations through the management of innovative initiatives and programs related to technology.

Reporting to the Chief Financial and Operating Officer, the CIO is responsible for enabling TRCA to deliver on its mandate with robust and innovative technology. The CIO will be a strategic leader who will oversee and promote continuous improvement of ITM governance and policy processes in order to align Information Technology with the organization's business needs and priorities.

The successful candidate will provide: oversight of all organizational technological and change initiatives, including the development of vital business applications; strategic direction on IT/GIS, infrastructure and records/information management; leadership regarding IT security and compliance initiatives and develop policies and governance models; support to TRCA's divisions, in order to enable business units to meet their objectives; direction to stakeholders, vendors, municipal partners, etc. to find efficiencies through partnerships.

The TRCA offers a competitive salary, a comprehensive benefits package and an excellent pension plan. Join and lead a dedicated team which strives to make a difference in the communities we serve.

KEY QUALIFICATIONS

- **Management:** Ten or more years of progressive IT experience across a broad range of information technology disciplines, including at least three years in a management role.
- **Strategic and Tactical Orientation:** A track record as a strategic and innovative thinker with an ability to translate vision into outcomes while fostering a positive and innovative workplace.
- **IT Trends and Solutions:** Sound knowledge of technology trends across a broad spectrum of IT disciplines including architecture, business applications, infrastructure, ecommerce and related specialized business solutions such as GIS.
- **IT Technologies:** Demonstrated knowledge of a range of software applications, development tools, database environments, infrastructure and cloud-based environments.
- **Systems Development:** Solid knowledge of systems development life cycle including feasibility analysis, design, specifications, programming, testing, documentation and implementation phases.
- **People Leadership:** Demonstrated experience in managing a large staff team including performance and project management, budget control, conflict resolution in a fast-paced environment ensuring exceptional customer service.
- **Program Management:** Ability to manage multiple concurrent projects/initiatives, objectives, groups or activities.
- **Financial Management:** Ability to manage, track and maintain related budget and financial requirements.
- **Stakeholder Relations:** Demonstrated experience in building partnerships, collaborative projects and business relationships with all levels of government, private industry and internal staff divisions.
- **Customer Service:** Ability to provide oversight, policy development, support and exceptional customer service to a broad range of complex and unique business systems that support our enterprise.
- **Education:** Post-Secondary Degree in computer science and/or applied information technology.

To explore this opportunity please apply via email by **September 8, 2021** to careers@waterhousesearch.ca quoting project TRCA-CIO. Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.