

Job Ad

Division: Cyber Security Division

Duration: Permanent

Job Code: XEXE3

Posting Strategy: Open-Targeted

Location: Toronto - 222 Jarvis

~ Digital Government Champion ~ Transformational Leader ~ Diversity and inclusion champion

Ontario is Canada's most populous province, home to more than 14 million Ontarians that benefit from diverse government services in an ever-evolving digital world. GovTechON (Government Information Technology Ontario), within the Ontario Public Service is led by the Corporate Chief Information Officer (CCIO) and supported by thirteen GovTechON executives which includes the Chief Information Security Officer (CISO).

Reporting to the CCIO, the position of the CISO provides executive leadership, strategic oversight and operational excellence for the Cyber Security in the OPS. The Chief Information Security Officer is responsible for the Cyber Security Division which provides a comprehensive cyber risk management program to predict, identify and address threats to information security and enable the Ontario government to operate securely and meet its digital service delivery commitments. The CISO delivers cyber risk management advice, innovative cyber and digital security solutions to the OPS to enable secure public service delivery in a digital ecosystem.

As the most senior executive for the division, the CISO will lead the division and implement modern cyber security infrastructure and services to enable ministries to mitigate cyber security threat risks, while adopting digital practices and technologies that will deliver simpler, faster, better services to Ontarians. You will work closely and build a partnership with the Ontario Provincial Security Advisor (Ministry of the Solicitor General) to influence and impact security infrastructure, services, and practices across the enterprise. You will empower your teams to prepare for challenges and opportunities as the OPS transforms service delivery by enabling secure digital interactions with citizens and the Broader Public Sector.

A leader in the Ontario Public Service (OPS) is responsible, innovative and collaborative.

- A responsible leader demonstrates authenticity, accountability and courage. You model ethical behavior, are honest and capable of making difficult choices.
- An innovative leader leads with common purpose, embraces positive disruption, and has a future mindset. You inspire others, value continuous learning and encourage development and integration.
- A collaborative leader focuses on others' growth, drive people-centered outcomes and promote inclusivity. You confront bias and systemic barriers and create a diverse and accessible workplace.

Diversity, Inclusion, Accessibility and Anti-Racism

The OPS is an innovative, responsive, and accountable public service working with purpose to be diverse, anti-racist, inclusive, merit-based, and equitable. Diversified leadership is a top OPS priority with the goal of parity with the Ontario labour force for the most underrepresented groups (Indigenous, racialized and persons with disabilities) by 2025. To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring.

You are invited to complete the [voluntary survey](#) and contribute to building a more diverse, inclusive and accessible OPS. If you have completed the survey since September 28th, 2020, you do not need to complete it unless you would like to change your responses or consent.

The OPS is an accessible employer and offers accommodation in all aspects of employment, including the recruitment process.

Visit the [OPS Anti-Racism Policy](#) and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

What can I expect to do in this role?

Key responsibilities for the CISO are:

- **Integration Mindset:** Develop and manage relationships with key internal and external stakeholder decision-makers. Model OPS leaderships behaviours, and values to influence decisions, resolve major issues and promote opportunities that ensure best outcomes. Model and empower others to work across OPS boundaries, hierarchies and mandates. Connector to Ministries, the Ontario Provincial Security Advisor in the Ministry of the Solicitor General, Enterprise Technology Strategy, Shared Services and the Broader Public Service.
- **Mobilize enterprise strategy:** Contribute your technical expertise and leadership to engage and shape enterprise-wide digital security strategy, contributing innovative ideas and leading transformation and change. Use technology and data analytics to develop innovative and cost-effective solutions. Provide direction, oversight and leadership for the development of business strategies, overall priorities, multi-year plans and reviews for the division.
- **Trusted Business Advisor:** Provide honest, evidence-based advice to decision-makers and business advice to clients, partners and stakeholders at the executive level. Provide oversight for the development, review and maintenance of the IT operational and cyber-security policies and best practices framework to ensure technical and business excellence, continuous improvement, integrity, controllership, governance, accountability and compliance in the management of the division's own resources, assets, programs and services.
- **Inclusive People Leadership:** Authentic, empathetic leader committed to build and create a diverse, inclusive, anti-racist, equitable and accessible team and environment. Inspire, empower, develop and motivate others to perform their best. Mobilize people through large-scale change. Establish a trusting, open environment where people are free to be themselves and express their opinion.

How do I qualify?

Inclusive, strategic and transformational leadership:

- You promote and foster an open, inclusive, equitable, and accessible team environment.
- You connect and integrate diverse ideas and perspectives to influence change.
- You are willing to embrace discomfort of change.
- You are passionate about public service.
- You can manage financial resources and deliver value for money.
- You adopt innovative thinking and leadership to lead and motivate cross-functional, interdisciplinary teams.

Knowledge:

- You have knowledge of enterprise technology operations and corporate decision-making processes.
- You understand cybersecurity risk management and risk mitigation strategies.
- You can develop, navigate and drive regulatory compliance, cybersecurity frameworks and standards.
- You have knowledge of common information security management frameworks.

- You adopt agile and iterative strategies when developing solutions.
- You know how to use technology and data analytics to inform decisions.
- You have knowledge of the current and emerging technology cyber security business model and approach to digital security.

Relationship, Political Acuity and Stakeholder Management:

- You can develop positive relationships with complex and multiple stakeholders internally and externally.
- You can anticipate and lead management of enterprise responses to contentious and emerging issues.
- You have empathy to understand partners and users.
- You can navigate complex governance and decision-making models.
- You build collaborative relationships with a diverse network of stakeholders/clients.
- Collaborate and continue to work and build Cyber's partnership with the Ontario Provincial Security Advisor.

How to Apply and other Considerations

To explore this opportunity please apply via email with a covering letter and resume **by July 13, 2021 or sooner to careers@waterhousesearch.ca** quoting project **OPS-CISO**.

The OPS uses multiple methods to assess candidates for executive positions; these may include resume screening, interviews, assignments, psychometric assessments, simulations and reference checks.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.