



Chief Financial Officer

The Children's Aid Society of Toronto is one of the largest child welfare organizations in North America. It is a not-for-profit agency governed by a volunteer Board of Directors and funded by the Province of Ontario through the Ministry of Children and Youth Services.

Our legal mandate is to protect children from abuse and neglect. On an annual basis we help thousands of families and children. Because of our strong belief in the importance of early intervention we also provide assessments, crisis intervention, counseling and services to prevent child abuse and neglect. In addition, we help vulnerable communities to protect and support their children. Many prevention programs are offered in partnership with other community agencies.

We embrace the values of diversity, inclusion and actively promote collaboration with community partners, service innovation and excellence and take pride in our role as a leader within our field.

Your Opportunity to Make a Difference

Reporting directly to the Chief Executive Officer, the Chief Financial Officer is a vital member of our Agency's Executive Team, responsible for leading the financial, administrative and information technology (IT) vision and operations for our 755+ employee organization.

As the CFO for North America's largest Board-governed Child Welfare Agency, this position provides an opportunity for an experienced leader to set the strategy and oversee all aspects of our finance and accounting functions. This includes financial planning and budget administration, asset and liability management, and acting as primary financial spokesperson for the CEO, Board, Senior Management and external stakeholders.

As we focus on identifying new opportunities to enhance the effectiveness and efficiency of our work, we'll look to the CFO to envision and lead the development, implementation and maintenance of our IT management and strategy.

KEY QUALIFICATIONS

- **Leadership in finance:** Minimum 7 years progressive and responsible management experience; 15 years of progressively responsible and diverse experience in finance including senior leadership within a large, complex organization preferably in the public sector.
- **Strategic Acumen:** Ability to think strategically, critically, creatively and apply to both macro and micro level planning; exceptional understanding of governance and ability to advise and effectively with boards, committees and stakeholders with diverse opinions.
- **Critical Thinking:** Ability to identify and solve problems; ability to interpret complex and diverse information including investigation and resolution of financial variances, preparation of forecasts and financial models.
- **People Leadership:** Leadership and interpersonal skills to direct staff, provide advice and guidance to all levels including senior management.
- **Finance:** Expert level knowledge and experience with current practices related to budget planning, accounting, internal controls, financial reporting and capital planning.
- **Information Technology:** Experience and knowledge of the analysis, design, management, and operations of managed information technology systems geared to support the business of the organization.
- **Engagement and Partnership:** Experience engaging others, building consensus and delivering strategies, common solutions and results.
- **Legislation:** Thorough understanding of the related legislation, regulation and funding models in the child welfare and social services sector.
- **Communications:** Excellent written and oral communication skills; experience in reporting complex financial information to stakeholders at all levels.
- **Education:** Bachelor's degree with a major in finance, business or a related field and a CPA in good standing; MBA or masters level education in a relevant field preferred.

To explore this opportunity please apply online via email by **December 15, 2021** to careers@waterhousesearch.ca quoting project **CAS-CFO** in the subject line. Should you wish to receive a detailed information package please contact please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.

CAST is committed to having a workforce that is reflective of diversity and encourages applications from all qualified individuals. CAST provides an inclusive workplace that meets the accessibility needs of employees with disabilities.

