



ANCIENT SPIRIT, MODERN MIND

Chief Financial Officer

Huu-ay-aht First Nations (HFN), (huuayaht.org) is a self-governing, modern treaty Nation whose lands are located in the Barclay Sound region on the west coast of Vancouver Island at the entrance to the Port Alberni inlet. The lands and waters making up our traditional territories (Ha-houlthee) have been occupied by us since time immemorial. Today, Huu-ay-aht citizens number close to 850 and primarily reside around the village of Anacla, the Nation's principal community close to Bamfield, as well as Port Alberni, the closest population center. The balance of our citizens lives across Vancouver Island, in the Vancouver area, and beyond. Huu-ay-aht First Nations is a member of the Nuuchahnulth Tribal Council and one of the five First Nations signatories to the Maa-nulth Final Agreement, the first modern-day treaty to be concluded on Vancouver Island. The treaty came into effect on April 1st, 2011, when the five Maa-nulth First Nations' laws came into effect, marking a new era of ownership and self-government. Today, our Nation operates under a "made in Huu-ay-aht" Constitution, which supports the laws and policies that establish how the Huu-ay-aht government makes decisions on behalf of its citizens. As a result of the Treaty, the Huu-ay-aht First Nations has full ownership and jurisdiction over more than 8,200 hectares of land within their territories and continue to have rights throughout our Ha-houlthee (traditional territories). With full control over these undisputed lands owned in fee simple, our Nation is able to govern the lands under our own laws. Seeking to leverage this strength, HFN Council and Hereditary Chiefs (Ha'wiih) have been actively seeking opportunities to engage in responsible and sustainable economic development in order to forward the HFN vision of working together to establish a healthy, prosperous, and self-sustaining community. Maintaining their historic role as caretakers of the lands, waters, and resources of their Ha-houlthee, the Huu-ay-aht Ha'wiih work closely with Elected Council to ensure that all development considerations are informed and guided by the long-held principles of *iisaak* (respect), *uu-a-thluk* (taking care of), and *hishuk*

tša'wak (everything is connected). Furthermore, Huu-ay-aht citizens themselves contribute to the governance of the Nation through regular People's Assemblies, which employ a "direct democracy" model. Building on a rich history, Huu-ay-aht First Nations is working to build a bright future for generations to come. Progressive, responsible, and productive fully describe the Huu-ay-aht First Nations. Recognizing the importance of strong financial leadership when it comes to delivering the very best of services to their citizens, Chief and Executive Council are looking to attract an accomplished Chief Financial officer to ensure the organization continues to grow in a healthy, financially sound, and prosperous manner.

Reporting to the Chief and Executive Council, as a key member of the senior management team, you will assume complete responsibility for the overall financial management of the Huu-ay-aht First Nation. Leading a small finance team of six dedicated employees, you will provide leadership in the areas of asset management, budget, financial analysis, treasury, and collections.

You are a dedicated financial professional, with a successful track record in a senior financial management role ideally within a municipal, regional district or similar public sector setting. As a CPA, you are proficient at guiding staff through positive change and recognized as a flexible, visionary financial manager, with impeccable human resource skills and sound political judgement. Although not a prerequisite, financial leadership experience within a First Nations business setting would be very beneficial. You bring enlightened financial leadership as well as strategic focus to existing operations.

This is a unique opportunity to become part of Huu-ay-aht First Nations vibrant future. Candidates whose backgrounds mirror our requirement are invited to forward their resume in confidence quoting assignment # **HFNCFO to Grant Smith**,

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We sincerely thank all candidates for their interest; however, only those selected for an interview will be contacted.