

The Ontario Clean Water Agency (OCWA) is seeking a qualified **President and Chief Executive Officer (“CEO”)** to join the agency. OCWA is an agency of the Provincial Government of Ontario, reporting to the Ministry of the Environment, Conservation and Parks (MECP) and our employees are part of the Ontario Public Service. As the largest provider of water and wastewater services in Canada and trusted partner to municipalities, First Nations communities, businesses, governments, and institutions, we manage over 800 facilities from small well systems and lagoons to large water and wastewater treatment plants. Our clients across the province vary in size and need, from municipalities serving thousands of people to small water systems serving less than a hundred homes, as well as private systems. Together we produce over 800 million litres of drinking water and treat more than 1.1 billion litres of wastewater each day!

OCWA’s Business Plan for 2021-23 builds on growth strategies that have been the Agency’s focus for several years. Our forward-thinking strategic initiatives are grouped into four key areas of focus including: Driving Business Growth; Enhancing Efficiency through Process Improvements; Serving Client and First Nations Communities and Supporting Provincial Priorities; and Ensuring the Health, Safety and Success of our Employees.

As an Agency of the Province of Ontario we support Provincial and Ministry priorities including goals and priorities related to First Nations drinking water systems, source water protection and protecting the great lakes, climate change mitigation and providing emergency response to the province.

### **Defining the Future**

Reporting to our Board of Directors, the **CEO** will position Ontario as a leader in the development and provision of sustainable clean water technologies, services, and innovative water solutions.

As the **CEO**, you will provide strategic leadership and lead organizational transformation. We are seeking an individual who will drive innovation, business partnerships and service excellence in ensuring safe, reliable, environmentally responsible, regulated and cost-effective water and wastewater services to meet the specific needs of Ontario communities, First Nations communities, institutions, industry and organizations province-wide.

As the key advisor to the Board, you will have the vision to develop and implement operational plans and ensure the coordination of services which align to and support our strategic priorities. You will recommend policies, plans, and programs that benefit our clients by being innovative, accountable, and fiscally sound. You will work to enhance growth and development of our organization while ensuring the effective utilization of resources through the priorities and focus areas in our business plan.

Inspired by our vision of being a *trusted world leader* and our mission: *service excellence through the delivery of safe, reliable and clean water*, you will guide and inspire a dedicated workforce while fostering a workplace culture focused on our core values of trust, diversity, transparency, respect, understanding, safety and teamwork while positioning OCWA as an employer of choice.

### **Professional Qualifications**

As the ideal candidate you will be an inspiring, principled, and collaborative leader with a proven track record of results and accomplishments for a large public or private sector organization. You have exceptional communication skills and the political acumen and public sector knowledge to interact with diverse stakeholders, including First Nations communities, foster the development of partnerships, engage, and inspire our employees, while ensuring customer service excellence. You have financial acumen with knowledge of multi-year planning and management of financial resources

effectively, including competing priorities. You have a strong understanding of strategic growth and planning, enterprise risk management and governance. Lastly, you will have an exceptional understanding of forward-thinking strategies as it relates to water and wastewater services and possess the ability to guide our organization into the future.

### **How to Apply**

To explore this opportunity please apply online with a covering letter and your resume in word or PDF format via email by October 25<sup>th</sup>, 2021 or sooner to [careers@waterhousesearch.ca](mailto:careers@waterhousesearch.ca) quoting project **OCWA-CEO**.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Jon Stungevicius at 416-214-9299 extension 1, [jon@waterhousesearch.com](mailto:jon@waterhousesearch.com) or Amy Oliveira at 416-214-9299 extension 4, [amyoliveira@waterhousesearch.com](mailto:amyoliveira@waterhousesearch.com).

*We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The OCWA is an equal opportunity employer committed to diversity in the workplace. In addition, OCWA is committed to providing accommodations throughout the hiring process and will work with you to meet your needs as required.*