



Director of Financial Services and Treasurer

The [Municipality of Central Elgin](#) was formed in 1998, through the amalgamation of the Township of Yarmouth with the Villages of Belmont and Port Stanley. Central Elgin is located in southwestern Ontario, in the heart of [Elgin County](#), with a population of nearly 15,000 people. Central Elgin, is a vibrant community located in Southwestern Ontario on the picturesque shores of Lake Erie and is in close proximity the City of St Thomas and the City of London. The community is made up of several unique neighborhoods, each offering its own unique charm and attractions.

Whether you're an adventure seeker looking to golf, hike, or enjoy a peaceful evening stroll on the beach, or a foodie interested in fine dining and local vineyards, Central Elgin has something for everyone. Our community is also home to a rich history and a thriving farming industry.

Of significant importance is the expected future growth in Central Elgin's commercial and industrial sector. Volkswagen has announced they will be building the world's largest electric-vehicle battery plant in the region, spurring additional investments, adding several more thousand jobs, and significant residential growth.

With a combined operational and capital budget of over \$47.5M and approximately 200 full and part-time employees, Central Elgin is committed to meeting the needs of residents and a thriving business community by delivering efficient and effective services.

Your opportunity make a difference.

The Municipality of Central Elgin is seeking a **Director of Financial Services and Treasurer** to guide and inspire a dedicated Finance team on its journey to successfully administering the finances of the Corporation while delivering excellent customer service to its stakeholders. Are you a natural leader? Someone who easily excels at building and motivating a team? If your technical qualifications are surpassed only by your outstanding people skills, we want to hear from you! The Municipality is experiencing growth at a rapid pace, and the Director of Financial Services and Treasurer will be responsible for fiscal oversight to sustain the Municipality's excellent financial position in compliance with GAAP and the statutory requirements of the Municipal Act.

Reporting directly to the Chief Administrative Officer, you will be key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, direction as well as specialized advice, consultation to staff across the organization while ensuring the Town's financial resources are optimally utilized in the achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Director of Financial Services and Treasurer** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing the service areas within Finance, including but not limited to, Accounting, Taxation and Revenue Services, Payroll, Procurement, Capital Assets Accounting, and Budgeting. This will include directing and managing staff, preparation and maintenance of the budget, ensuring adequacy of financial controls and that general government operations are carried out in a cost efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met.

Ideal Qualifications:

- **Education and Designations:** a University degree relative to area of responsibility (business, finance or commerce) and ideally a professional accounting designation (CPA).
- **Municipal Management experience:** 5 to 10 years of progressively responsible municipal government experience. Minimum of 5 years' experience in a senior management position, including experience working with elected officials/boards, and supervisory experience in a unionized environment.

- **Finance Experience:** Expert level knowledge/experience with practices related to budget planning, accounting, internal controls, financial reporting, taxation and capital planning in a municipal setting.
- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term objectives.
- **Critical Thinking:** Analytical, problem solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with proven ability to build, lead, and mentor a strong and enthusiastic staff teams and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal, Provincial, Federal legislation, regulations, and guidelines including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced technical literacy with the Microsoft suite of products, the internet and proficiency in a range of other computer software applications related to finance, payroll and other corporate productivity software ideally in a municipal setting.
- **Communication:** Excellent interpersonal, oral and written communication, presentation, facilitation and negotiation skills.

Why join the Municipality of Central Elgin

- **Location and Commuting** – our head office is located in Central Elgin right next to St. Thomas and a short 30-minute traffic free commute from London.
- **Modern Office Environment** - modern offices with no fee parking.
- **Employee Development** - staff leadership and professional development training opportunities.
- **Attainable housing** – There are many opportunities for a range of housing; the choices range from more developed urban centres, to rural properties to waterfront, all at reasonable prices.
- **Education** - An exceptional educational system at both the elementary and secondary levels, as well as post-secondary opportunities at the college and university level in nearby London.
- **Healthcare** – Access to three excellent hospitals within a short commute – an excellent community hospital in St. Thomas and two exceptional large hospitals in nearby London.
- **Compensation and Benefits** - The salary range for this position is very competitive and includes fully-paid group benefits and participation in the OMERS pension.

How to Apply

To explore this opportunity please apply via email with your resume and covering letter by July 26th, 2024 to careers@waterhousesearch.net quoting project **CE-DFT**. **Note: this is an urgent requirement, qualified candidates will be considered in advance of the closing date.**

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Tim Lukasevich at 416-214-9299 x8, tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Municipality of Central Elgin is an equal opportunity employer committed to diversity in the workplace.