

The Township of Perth South was incorporated in 1998 following the amalgamation of the Township of Downie and Township of Blanshard. The ninth Prime Minister of Canada, Arthur Meighen was born in Anderson, a small community in Perth South. Timothy Eaton and his brother James also opened their first store less than half of a kilometer away from Kirkton.

The municipality offers the best of rural and small town environments. Its close proximity to St. Marys, Stratford, and the larger urban city amenities in London ensures a robust range of activities and services, all within 30 minutes of our community. With over 3,800 residents and 80 businesses, there are welcoming people and ample opportunities for everyone!

With a combined operational and capital budget of over \$9.1M and approximately 50 full and part-time employees, Perth South is committed to meeting the needs of residents and a thriving community by delivering efficient and effective services.

Your opportunity to make a difference.

The Township of Perth South is seeking a **Deputy CAO and Treasurer** to guide and inspire a small but dedicated Finance team on its journey to successfully administering the finances of the Corporation while delivering excellent customer service to its stakeholders. Are you a natural leader? Someone who easily excels at building and motivating a team? If your technical qualifications are surpassed only by your outstanding leadership and people skills, we want to hear from you! As the Deputy CAO and Treasurer you be responsible for fiscal oversight to sustain the Township's excellent financial position in compliance with GAAP and the statutory requirements of the Municipal Act.

Reporting directly to the Chief Administrative Officer, you will be key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, direction as well as specialized advice, consultation to staff across the organization while ensuring the Township's financial resources are optimally utilized in the achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Director of Financial Services and Treasurer** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing a range of service areas including financial planning, management of municipal funds, trusts, asset management, and capital financing and the operations as they relate to information technology systems, purchasing/procurement, insurance and risk management. The role will include directing and managing staff, preparation and management of the operating and capital budget, financial statement preparation, ensuring adequacy of financial controls, management of the annual audit and that general government operations are carried out in a cost efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met. In addition, you will provide valued leadership to the organization in support of the CAO.

Ideal Qualifications:

- **Education and Designations:** a University degree relative to area of responsibility (business, finance or commerce) and ideally a professional accounting designation (CPA). AMCTO or Municipal Management Certification is an asset.
- **Municipal Management experience:** 5 to 10 years of progressively responsible municipal government experience. Minimum of 5 years' experience in a senior management position, including experience working with elected officials/boards, and supervisory experience.
- **Finance Experience:** Significant experience with practices related to budget planning, accounting, internal controls, financial reporting, taxation and capital planning in a municipal setting.

- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term objectives.
- **Critical Thinking:** Analytical, problem solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with proven ability to build, lead, and mentor a strong and enthusiastic staff teams and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal and Provincial regulations, and guidelines including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced technical literacy with the Microsoft suite of products, the internet and proficiency in a range of other computer software applications related to finance, payroll and other corporate productivity software ideally in a municipal setting.
- **Communication:** Excellent interpersonal, oral and written communication, presentation, facilitation and negotiation skills.

Why join the Township of Perth South

- **Location and Commuting** – our head office is located in Perth South close to St. Marys and a short 30-minute traffic free commute from London and Stratford.
- **Modern Office Environment** - modern offices with no fee parking.
- **Employee Development** - staff leadership and professional development training opportunities.
- **Attainable housing** – There are many opportunities for a range of housing. The choices range from more developed urban centres, to rural properties, all at reasonable prices.
- **Education** - An exceptional educational system at both the elementary and secondary levels, as well as post-secondary opportunities at the college and university level in nearby London.
- **Healthcare** – Access to four excellent hospitals within a short commute – two community hospitals in St. Marys and Stratford and two exceptional large hospitals in nearby London.
- **Compensation and Benefits** - The salary range for this position is very competitive and includes fully-paid group benefits and participation in the OMERS pension.

How to Apply

To explore this opportunity please apply via email with your resume and covering letter by November 23, 2024 to careers@waterhousesearch.net quoting project **PS-DCT**. **Note: this is an urgent requirement, qualified candidates will be considered in advance of the closing date.**

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township of Perth South is an equal opportunity employer committed to diversity in the workplace.