



Lax Kw'alaams Band

Chief Administrative Officer

The Lax Kw'alaams Band (www.laxkwalaam.ca), is a well-respected First Nation Band in Lax Kw'alaams, British Columbia. Highly regarded as continuing to move forward culturally and economically, The Lax Kw'alaams Band is a rapidly growing, self-governing Band with responsibilities that include community services, cultural and educational services, natural resource management, land management, economic development, health and social services, municipal governance, title and rights, and all aspects of running a government. Known and well respected for their balanced growth strategies, the Lax Kw'alaams Band recognizes the importance of leading their move forward culturally and economically, in addition to ensuring the delivery of the very best of services of services to their members. Recognizing the importance of strong executive leadership to achieve these critical objectives, the Band is looking to attract an accomplished executive as Chief Administrative Officer.

Reporting directly to the Mayor and working collaboratively with Council, you will hold responsibility for implementation of Mayor and Council's vision for the organization and the Band. You will be responsible for all aspects of the day-to-day administration of the Band Government. As CAO, you will assume overall responsibility for managing the constantly changing and increasingly complex day-to-day affairs of the community. You will provide the leadership skills required to lead a staff of dedicated professionals and play a key role with council in planning and executing a strategic vision that meets both current and future needs of the Band.

Your background includes strong academic credentials and a minimum of 7 years senior administration experience within a large First Nations community, ideally coupled with an accomplished work history of municipal, private and/or public sector management. Seasoned and well known as a mentor with a strong work ethic, you fully understand the challenges facing progressive, modern day communities and organizations, and have a track record of demonstrating your capabilities as a senior executive. You are a take charge visionary strategic thinker with impeccable human resources and labour relations skills and a communicator with sound political

judgement. You have an exemplary track record of working effectively with external partners and recognized as a catalyst for positive change within the workplace. A sound understanding of First Nations relations will be considered a significant asset.

This is a unique opportunity to become part of the vibrant future of the Lax Kw'alaams Band. Candidates seeking a rewarding career opportunity in one of western Canada's most beautiful locations are invited to submit their resume in confidence quoting **Project LaxCAO** to: grantsmith@waterhousesearch.com.

Waterhouse Executive Search Ltd
Suite 300 – 1055 West Hastings Street
Vancouver B.C.
V6E 2E9
Direct: (604) 806-7715
Email: grantsmith@waterhousesearch.com
Web: www.waterhousesearch.com

We sincerely thank all candidates for their interest; however, only those selected for an interview will be contacted.