



TIMMINS AND DISTRICT HOSPITAL
L'HÔPITAL DE TIMMINS ET DU DISTRICT

WATERHOUSE
EXECUTIVE SEARCH

The [Timmins and District Hospital](#) (TADH) is a fully accredited (Accreditation Canada) referral and teaching hospital. It meets the health care needs of a diverse local population of about 41,000, serving the people of the City of Timmins, and a catchment area of 110,000, serving those living in the Cochrane District as well as the adjoining areas of the James and Hudson Bay coast, Temiskaming, Sudbury and Algoma districts.

TADH offers a wide range of services including medical, surgical, critical care, maternity, newborn, pediatric, long-term care, mental health services, addiction, rehabilitation, complex continuing care, and oncology.

TADH operates 215 beds and employs more than 1,000 people, in addition to 88 physicians. The hospital is a leader in utilizing state-of-the-art telecommunications and diagnostic equipment to connect physicians and staff to medical practitioners and specialists throughout Canada.

TADH is the largest hospital within its catchment area, and the only one in the area that is considered a teaching (acute academic), large community, complex continuing care and rehabilitation, and mental health and addictions hospital. Partnerships are the foundation to the TADH approach to care, working closely with health-related organizations across the province to best meet the needs of people living here.

TADH is designated by the French Language Services Act to provide services in French with about 43% of the population identifying as Francophone (4% in Ontario) within its service area. With 21% of the population identifying as Indigenous (3% in Ontario), TADH has a close working relationship with Weeneebayko Area Health Authority (WAHA) along the James and Hudson Bay coast, and regularly receives and cares for patients who live in remote coastal communities. Providing care for urban Indigenous people and those who live in one of the 15 First Nation communities, TADH also has strong partnerships with urban Indigenous health-related organizations.

As the health care system continues to transform to better meet the needs of Ontarians, so does the role of TADH within the region's health care system. As we look to the future, we have developed a [strategic plan](#) that will guide our strategic decisions into 2027 and beyond. In addition, you will play a key leadership role in the recently announced emergency department expansion that will quadruple the size and incrementally increase capacity.

INSPIRE OUR FUTURE

As the ideal candidate and our new **President and Chief Executive Officer (CEO)** you are an inspiring and empowering leader who is committed to the vision of a robust, integrated, community healthcare organization in the context of a vast northern Ontario catchment and an evolving Ontario health care landscape. In addition, you have the ability to lead our journey in service excellence, healthcare systems transformation and redevelopment while building collaborative partnerships with our board, staff, community, system partners and supporting our diverse communities and varied cultures.

As our CEO, you will provide executive oversight and strategic business leadership to meet the identified needs of our communities with quality health care and health service programs. Reporting to our Board of Directors, you will have responsibility for the overall administrative leadership, operational and financial management of our organization. This encompasses strategic leadership with a focus on quality and risk management, change management, exemplary patient and client care, workplace safety, financial sustainability, capital and operational planning, and communications.

HOW TO APPLY

To explore this opportunity please apply via email **by January 30, 2026** to careers@waterhousesearch.net quoting project **TDH-CEO**. To speak to one of our Executive Recruiters please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.