

Located 15 kilometers south of North Bay, Callander's lush trails and parks, sandy beaches and breathtaking sunsets provide a perfect backdrop for the downtown core. Callander offers the attractive qualities of small-town and country living along with the benefits of having a larger city close by. The combination of "best of both worlds" is why many of Callander's 3,900 residents have chosen to call the community "home". Residents and visitors alike also appreciate Callander's friendly atmosphere, its rich cultural offering, its affordability and the many recreational opportunities available. Surrounded by water, farmland and trails, and next to major highways, Callander has become a four-season destination that appeals to our local and new residents, retirees and tourists from near and far. We invite you to [explore](#) our beautiful community.

With a combined operating and capital budget of approximately \$11.3M and close to 30 permanent, part-time and seasonal staff, the [Municipality of Callander](#) is committed to meeting the needs of residents and the business community by delivering efficient and effective services.

Callander is entering its next chapter. With steady growth it is a community that values both rural character and forward-thinking leadership, we are seeking a Chief Municipal Manager to help shape what comes next.

## Inspire the Future as our Chief Municipal Manager

As the ideal candidate, you are an inspiring, principled, and collaborative senior leader with a proven track record of accomplishments that includes navigating growth in an efficient and fiscally accountable fashion, with related experience from either a public sector or private sector organization. You have exceptional communication skills and the political acumen to interact with an engaged council and diverse stakeholders; you foster the development of partnerships, develop our workforce and inspire our employees, while ensuring customer service excellence. Lastly, you have an exceptional understanding of forward-thinking strategies as it relates to managing responsible growth aligned with our community values, ensuring effective municipal operations in a fiscally accountable fashion and guiding our organization into the future, while retaining our lakeside rural community charm.

Reporting to the Mayor and Council, the **Chief Municipal Manager** is the most senior executive position in the municipality and is responsible for the strategic leadership and efficient delivery of all the municipality's administrative and operational services. As the key advisor to Council, you will embrace our vision, mission and strategic priorities, build trust and alignment between Council and staff, create a culture of collaboration while developing and implementing fiscally sound operational plans to ensure the coordination of services which are aligned to Council's strategic priorities. You will recommend policies, plans, and programs that improve service delivery and benefit our residents by being innovative, accountable, and fiscally sound. You will work to enhance growth and development in the community, strengthen long-term financial sustainability while ensuring the effective utilization of resources through the priorities and guiding principles as identified by Council.

Leading a talented team, you will inspire a dedicated workforce and help foster a workplace culture focused on service excellence, innovation and teamwork while positioning Callander as an employer of choice. We offer a competitive compensation of \$139,186 to \$166,167 plus pension, benefits, vacation, training and development, not to mention an opportunity to work with an engaged Council in a beautiful rural, lakeside community.

## How to Apply

To explore this opportunity please apply via email by **March 25<sup>th</sup> or sooner** to [careers@waterhousesearch.net](mailto:careers@waterhousesearch.net) quoting project **MC-CMM**. Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, [amy@waterhousesearch.net](mailto:amy@waterhousesearch.net), or Jon Stungevicius at 416-214-9299 x1, [jon@waterhousesearch.net](mailto:jon@waterhousesearch.net).

*All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.*