

Located in Temiskaming Shores, Temiskaming Hospital (TH) is a fully accredited, small community hospital committed to providing a full range of acute care services, as well as primary care.

Located in Temiskaming Shores with a population of approximately 9,600, the hospital meets the health care needs of a diverse population within the immediate and surrounding areas. As a key member of the Timiskaming Ontario Health Team, the hospital is the largest within its catchment area, which in addition to the Timiskaming District, also includes the municipality of Temagami, representing a total catchment population of approximately 33,000.

As a leader in rural healthcare, the hospital operates 70 beds and employs more than 320 people, 30 physicians, 3 midwives, 15 visiting specialists, and an Allied Health Team providing inpatient and outpatient services including Surgical Services, Occupational Therapy, Physical Therapy, Social Work, Speech Therapy, Respiratory Therapy, and Clinical Nutrition. In addition, Temiskaming Hospital is the district's referral hospital for Obstetrics and level 1B nursery services with C-section coverage, Telestroke services, and certain diagnostic imaging services. In partnership with Sudbury's Health Sciences North, Temiskaming Hospital provides System Treatment/Chemotherapy, Cardiac Rehabilitation Services and supports Virtual Critical Care and Satellite Dialysis programs.

Our mission is to be a partner and leader in quality, people-centred care, improving health and wellbeing in northern rural Ontario. Our vision is to drive positive health outcomes for our communities.

As the health care system continues to transform to better meet the needs of Ontarians, so does the role of Temiskaming Hospital within the region's health care system. As we look to the future and in support of our mission and vision, we have developed a [strategic plan](#) that will guide our strategic decisions into 2027. As our President and CEO you will be the catalyst behind bringing our strategic and operational vision to life supporting our values that include Adaptability, Inclusivity, Accountability, Collaboration and Quality. Key pillars of our strategic plan include - People: building a Resilient Team, and a Sustainable Organization; Patients: creating a Consistent Experience, and Healthy Outcomes; Partners: building Valued Relationships, Strong Communities; and Processes: building Digital Capacity, and Enhanced Connection.

INSPIRE OUR FUTURE

As the ideal candidate and our new **President and Chief Executive Officer (CEO)** you are an inspiring and empowering leader who is committed to the vision of a robust, integrated, community healthcare organization in the context of a vast northern Ontario catchment and an evolving Ontario health care landscape. In addition, you have the ability to lead our journey in service excellence, and healthcare systems transformation while building collaborative partnerships with our board, staff, community, system partners and supporting our diverse communities and varied cultures, which include Francophone and Indigenous Peoples.

As our CEO, you will provide executive oversight and strategic business leadership to meet the identified needs of our communities with quality health care and health service programs. Reporting to our Board of Directors, you will have responsibility for the overall administrative leadership, operational and financial management of our organization. This encompasses strategic leadership with a focus on quality and risk management, change management, exemplary patient and client care, workplace safety, financial sustainability, capital and operational planning, and communications.

HOW TO APPLY

To explore this opportunity please apply via email by **June 29, 2026** to careers@waterhousesearch.net quoting project **TDH-CEO**. To speak to one of our Executive Recruiter please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.