



Director, Corporate Services/Treasurer

The United Counties of Leeds and Grenville, located in eastern Ontario, is an upper-tier municipality made up of 10 member and 3 separate municipalities covering a large geographical area. The Counties administers and operates a variety of services to meet the municipal needs of residents and business.

Found within a few hours' drive of many larger Canadian centres, including Ottawa, Kingston, Toronto and Montreal make Leeds and Grenville an easy place to visit. Two international bridges on our southern shores also allow easy access to and from the United States.

Surrounded by the shores of the St. Lawrence River and the 1000 Islands to the south, the banks of the Rideau Canal to the north, Leeds and Grenville has four seasons of activity. Our 24 inland lakes and streams attracts campers, anglers, hikers, cyclists, road tour enthusiasts and nature lovers. We are also home to two world renowned UNESCO sites of significance as well as the worlds' best freshwater scuba diving.

It is an upper tier municipality that provides a range of services to residents including social services, social housing, childcare programs, long term care, paramedic services, economic development, planning, public works, forestry management and waste management services. With a combined 2026 operating and capital budget of \$over 200 million, and 450 permanent, part-time and seasonal employees, the County is committed to meeting the needs of it's partner municipalities, its residents and the business community by delivering efficient and effective services.

Inspire our Future

The United Counties of Leeds and Grenville is seeking a **Director, Corporate Services/Treasurer** to guide and inspire a dedicated corporate services team that will provide leadership to a broad range of departments. While your accountability is broad, we are looking for a strategic leader with exceptional financial acumen who can provide collaborative leadership and mentorship to the Finance department as well as Human Resources, Information Technology and Facilities.

As a result of impending retirements occurring in the Fall 2026 and expected realignments of priorities to deliver on the current and future years' Councils priorities, this role provides a unique opening for the successful candidate to be part of as well as influence change. The position is further seen as an instrumental resource to the CAO and Council while also proving a dynamic champion for staff. The Counties is at the apex of a major shift in growth and development within its region that will offer exciting opportunities for administration, Council and the community to participate in.

Reporting directly to the Chief Administrative Officer, the **Director, Corporate Services/Treasurer** will be a key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, influence, direction, as well as specialized advice, consultation to the CAO, Council and staff across the organization while ensuring the organizations financial and corporate services resources are optimally utilized in achieving the strategic and operational goals and objectives of the County.

In summary you will be both a catalyst and leader in the areas of financial planning, corporate services, risk management, and organizational effectiveness, while ensuring legislative compliance, sound financial stewardship, and effective internal service delivery across the organization.

Your passion for teamwork, quality and enhancing service delivery to our member municipalities, business community and residents within the County is essential to this role.

Ideal Qualifications:

- **Education and Designations:** Master's degree in finance, business, public administration, or in a directly applicable discipline or equivalent combination of graduate education. A CPA or equivalent certified designation with a professional code of conduct considered asset.
- **Municipal Management experience:** Ten (10) or more years of senior management experience,

preferably in a municipal or broader public sector environment. Experience writing committee and Council reports, letters, memos considered an asset.

- **Finance Experience:** Extensive knowledge of municipal finance, budgeting, taxation, investments, debt management, procurement, financial reporting, and internal controls.
- **Corporate Services Experience:** Strong knowledge of corporate services functions, including human resources, payroll, health and safety, information technology, insurance, risk management, and administrative operations.
- **Strategic and Operational Acumen:** Executive-level leadership, strategic planning, and change management skills, with the ability to lead a complex service portfolio.
- **Critical Thinking:** Excellent analytical, research, problem-solving, and decision-making skills, with the ability to interpret legislation and develop practical solutions.
- **People Leadership:** Demonstrated leadership ability in staff supervision, team development, conflict resolution, negotiation, and cross-functional collaboration.
- **Technical Acumen:** Strong proficiency in financial information systems, reporting tools, enterprise applications, and standard office software.
- **Communication:** Excellent interpersonal and communication skills, with the ability to establish and maintain effective working relationships with Council, senior management, staff, and external stakeholders.

Why join the United County of Leeds and Grenville

If you like scenic vistas, the outdoors, fresh air, and attainable housing then the United Counties of Leeds and Grenville is the place to be for an unmatched quality of life, benefits include:

- **Modern Office Environment** - modern offices located in Brockville with no fee parking.
- **Employee Development** - staff leadership and professional development training opportunities.
- **Housing** – United Counties of Leeds and Grenville provides many opportunities for a robust lifestyle. Choices range from developed urban centres in nearby communities, to rural properties to waterfront. Prices are far less than the GTA, and other developed urban areas.
- **Education** - An exceptional educational system at both the elementary and secondary levels.
- **Healthcare** – Access to an excellent community hospital in Brockville.
- **Outdoor Lifestyle** - Access to a range of outdoor activities. If you like exploring, boating, fishing, hiking, golf, x-country/ downhill skiing or snowmobiling, this is the place to be.
- **Compensation and Benefits** - a very competitive salary ranging from \$152,952.80 to \$180,089, plus a comprehensive benefits package and OMERS pension.

How to Apply

To explore this opportunity please apply via email with your resume and covering letter by August 21st, 2026 to careers@waterhousesearch.net quoting project UCLG-DCST.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The United Counties of Leeds and Grenville is an equal opportunity employer committed to diversity in the workplace.