Deputy Chief of Police

The South Simcoe Police Service serves the Towns of Innisfil and Bradford West Gwillimbury, two of the fastest growing communities in Ontario that are expected to continue to grow significantly in the years ahead. With a combined Board approved 2026 operating and capital budget of approximately $33 million dollars, 126 sworn police officers, 10 special constables, 28 auxiliary officers, and 61 civilian members, the South Simcoe Police Service provides a dynamic and vibrant work environment and contributes to the safety and well-being of the 102,032 residents that make Innisfil or Bradford West Gwillimbury their homes. The policing needs and expectations of the South Simcoe Police Service continue to evolve as do the needs of our communities.

Our Mission is to ensure effective and efficient community safety and well-being. Our Vision is to make a difference in the lives of citizens every day. Our Values include Teamwork, Integrity, Respect, Inclusivity, Courage, Professionalism, Accountability and Compassion.

In support of the vision, mission and values, and with community safety a top priority, the South Simcoe Police Service has recently developed a strategic plan that has shaped the direction of police services. Key pillars include Enhancing Community Safety Through Collaboration, Ensuring Internal & External Engagement Through Communication and Outreach, Focusing on Continuous Improvement Through Innovation and Developing and Increasing Organizational Capacity.

Inspire Our Future as Our New Deputy Chief of Police

Looking ahead, the new **Deputy Chief of Police** will embrace the vision and mission and will work with the Chief and Police Services Board to establish priorities and actions to support strategic directions while inspiring the service to continue to use forward-thinking approaches that will continue to meet the needs of the communities served.

As a high-profile community leader, you are a broad and open-minded individual who is willing to embrace new approaches and partner with community stakeholders and our members to ensure the service will continue to meet its evolving needs. You will take on management issues and lead positive change while ensuring accountability.

You will be a visible presence and work with the Chief, your leadership team, service members and community partners to establish new priorities that will meet evolving needs while ensuring high levels of collaboration and communication. You will help lead the development and implementation of innovative, modern solutions to crime and safety issues, while fostering a positive, productive, and inclusive workplace that is committed to the wellness of all members. Your leadership will help mentor and inspire the next generation of leaders in the South Simcoe Police Service.

As the new **Deputy Chief of Police**, you have deep and varied experience as a policing executive and as an operational leader. In addition, you are known to be a courageous and transformative leader, are committed to positive community engagement and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.

How to Apply

To explore this opportunity please apply via email with a cover letter and resume by **December 15, 2026** to **careers@waterhousesearch.net quoting project SSPS-DC** in the subject line. Should you wish to receive a detailed information package, contact Tim Lukasewich at 416-214-9299 x8, **tim@waterhousesearch.net** or Jon Stungevicius at 416-214-9299 x1, **jon@waterhousesearch.net**.

The South Simcoe Police Service and Waterhouse Executive Search hire based on merit and are committed to employment equity and an inclusive, barrier-free selection process. We support a diverse and inclusive professional work environment, and welcome applications from all qualified candidates, specifically those from under-represented communities. We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted.