



City Engineer

The City of Penticton's **Engineering Department** is in search of a highly motivated and progressive individual for the position of **City Engineer**.

The City of Penticton is unique in that it has a skilled and active in-house engineering department that both designs and administers capital projects, operates complex water and wastewater treatment plants, provides infrastructure planning and asset management for a variety of infrastructure, and provides general engineering services. This combination of services is not common in municipalities; however, the City has found itself well served by having these technical skill sets in-house. This unique position presents an opportunity for the successful candidate to manage the department while delivering a large, complex, and critical workload. This is extremely meaningful work that makes a difference in our community.

Are you passionate about local government and want the excitement and responsibility of leading a complex department to provide high quality services to the community? If so, this opportunity is for you!

Reporting to the General Manager of Infrastructure, the **City Engineer** leads a group of talented technical staff in planning, design, construction, and project management of in-house and consultant lead City infrastructure projects including transportation and pedestrian networks, sanitary, storm and water mains.

This work includes some exciting projects including:

- 'Lake to Lake' all ages and abilities bike route.
- 'Point Intersection' a major road network upgrade.
- Creek rehabilitation works.
- Major Water and Sewer upgrade works.
- The position also **manages** the operations of the water treatment plant, the advanced wastewater treatment plant, and infrastructure planning/asset management activities in the department.

Upcoming initiatives include:

- A major reservoir expansion project.
- Addition of a third secondary clarifier.
- Further development of GIS and Asset Management for the City.

Key Responsibilities:

- **Work** with the public, external consultants, and contractors to ensure quality and well received projects are delivered on time and on budget.
- **Overall** management and administration of the Engineering Department.

Required Qualifications:

- Bachelor of Science in Civil Engineering.
- Must be certified or eligible for certification and registered with the Engineers and Geoscientists of B.C.
- 7-10 years related municipal engineering experience and/or equivalent combination thereof.
- 5 years of supervisory experience and/or equivalent combination thereof.
- Knowledge of the civil construction process, design, municipal construction, specifications and plans and transportation engineering.
- Valid Class 5 BC Driver's License.
- Demonstrated exceptional communication and interpersonal skills - personable disposition that is ready to lead and support staff along with other stakeholders.
- Leadership certifications with demonstrated leadership experience. Able to effectively lead, coach, mentor, and motivate staff in a unionized environment.
- Excellent written, verbal, and public presentation skills including confidently interacting with the public through phone, email and in person.
- Able to establish and maintain good working relationships with council, senior management, internal and external stakeholder groups/partners, complemented by strong interpersonal skills to deal tactfully with council, staff, partner agencies, and the public.
- Foster a results-oriented and customer-centric department culture.
- Able to address the varied and time sensitive needs of developers and manage capital projects.
- Able to work independently to produce quality materials and recommendations within tight timeframes, a self-starter.
- Able to exercise sound judgment and discretion.
- Strong skills with a variety of administrative and engineering computer programs, including Microsoft Office Suite, modeling and design software, GIS mapping software, financial software, etc.
- Able to work with relevant guidelines, bylaws, policies, and procedures.

Are you self-motivated and looking to take on a new challenge where you can make a difference? Do you enjoy both responsibility and accountability and ready to join one of British Columbia's most sought after communities? If so, please forward your resume in confidence, quoting assignment COPCE, to **Grant C. Smith, CHRP** at grantsmith@waterhousesearch.com

We thank everyone for their interest in this business opportunity, however only those who meet our above stated selection criteria will be contacted.

Vancouver, Kelowna, Calgary, Regina, Winnipeg, Toronto, Seattle Washington