



## Director of Engineering & Public Works

*Port Coquitlam is a city of 60,000 citizens situated in the geographic centre of Metro Vancouver. Affectionately known as “PoCo”, the city is an award winning, values-based organization made up of a diverse and dedicated team of people who care deeply about the community they serve.*

If you are a seasoned professional who gets excited about leading and inspiring an organization to meet its strategic goals and looks at barriers as opportunities for innovation or improvement, we would like to speak to you! If you have proven communication, leadership and problem-solving skills and an ability to build effective relationships with key stakeholders in a municipal or public sector setting, have held progressively more senior roles and possess a degree in Civil Engineering, you would be an excellent candidate for us to consider.

Reporting to and working closely with our new Chief Administrative Officer, in addition to your departmental responsibilities of organizing, planning, coordinating, and directing all engineering and public works activities, you are an integral member of the senior management team who provide collaborative, city-wide leadership and strategic direction. In the Director role, you oversee a team of talented managers and are an advocate for promoting a culture of “One City” where the overall City’s interest is placed ahead of individual departments.

### Our ideal candidate has:

- A proven history of positively influencing a wide range of superiors, employees, and stakeholders
- Exceptional relationship building skills ground in the ability to quickly establish credibility, trust, and presence
- Political astuteness
- Strong strategic thinking skills with an ability to operationalize abstract direction into action
- An ability to quickly assess and confirm complex situations through effective listening, consultation, data analysis and analytical skills
- Experience balancing Council demands and directives with existing priorities and available resources
- A passion for growing, developing, and empowering staff
- A drive to continually improve customer experiences and successfully engage community members
- An ability to deliver compelling presentations and write concise, impactful, easy to understand reports on complex topics
- A Professional Engineering (civil) designation supplemented with leadership and business credentials, ideally coupled with an accomplished work history including private sector municipal consulting
- A demonstrated commitment to ongoing learning and personal development
- A minimum of 10 years of related engineering experience at a leadership level
- A positive, energetic, “can-do” approach to work
- Been recognized as a catalyst for positive change within the workplace bringing enlightened executive leadership as well as strategic focus to existing operations.
- A great sense of humour

This is an exceptional opportunity to impact and shape PoCo’s future by joining a committed team of like-minded servant leaders. Candidates are invited to submit their resume by **August 29<sup>th</sup>** in confidence quoting competition #21-094e to Grant Smith, Managing Partner, Waterhouse Executive Search, Suite 300–1055 West Hastings Street, Vancouver B.C. V6E 2E9 Direct: (604) 806-7715 [grantsmith@waterhousesearch.com](mailto:grantsmith@waterhousesearch.com) [www.waterhousesearch.com](http://www.waterhousesearch.com)

*We sincerely thank all candidates for their interest however only those selected for an interview will be contacted.*